

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3.1%	3.1%	3.1%	3.1%	3.1%	3.1%	3.1%	3.1%	3.1%
0001 AA01	Administrative Assistant – Level I	HR	\$36.24	\$37.37	\$38.52	\$39.72	\$40.95	\$42.22	\$43.53	\$44.88	\$46.27	\$47.70
0001 AA02	Administrative Assistant – Level II	HR	\$41.18	\$42.46	\$43.77	\$45.13	\$46.53	\$47.97	\$49.46	\$50.99	\$52.57	\$54.20
0001 AB01	Application Engineer – Level I	HR	\$52.87	\$54.51	\$56.20	\$57.94	\$59.74	\$61.59	\$63.50	\$65.47	\$67.50	\$69.59
0001 AB02	Application Engineer – Level II	HR	\$68.32	\$70.44	\$72.62	\$74.87	\$77.19	\$79.59	\$82.05	\$84.60	\$87.22	\$89.92
0001 AC01	Application Programmer – Level I	HR	\$59.55	\$61.40	\$63.30	\$65.27	\$67.29	\$69.38	\$71.53	\$73.74	\$76.03	\$78.39
0001 AC02	Application Programmer – Level II	HR	\$71.31	\$73.52	\$75.80	\$78.15	\$80.57	\$83.07	\$85.64	\$88.30	\$91.03	\$93.86
0001 AC03	Applications Programmer – Level III	HR	\$86.88	\$89.57	\$92.35	\$95.21	\$98.16	\$101.21	\$104.34	\$107.58	\$110.91	\$114.35
0001 AD00	Application Systems Analyst	HR	\$60.01	\$61.87	\$63.79	\$65.77	\$67.81	\$69.91	\$72.08	\$74.31	\$76.62	\$78.99
0001 AE00	Biostatistician	HR	\$104.48	\$107.72	\$111.05	\$114.50	\$118.05	\$121.71	\$125.48	\$129.37	\$133.38	\$137.51
0001 AF01	Business Analyst – Level I	HR	\$55.67	\$57.40	\$59.18	\$61.01	\$62.90	\$64.85	\$66.86	\$68.93	\$71.07	\$73.27
0001 AF02	Business Analyst – Level II	HR	\$72.13	\$74.37	\$76.67	\$79.05	\$81.50	\$84.03	\$86.63	\$89.32	\$92.09	\$94.94
0001 AF03	Business Analyst – Level III	HR	\$82.11	\$84.65	\$87.28	\$89.98	\$92.77	\$95.65	\$98.62	\$101.67	\$104.82	\$108.07
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$97.46	\$100.48	\$103.59	\$106.81	\$110.12	\$113.53	\$117.05	\$120.68	\$124.42	\$128.28
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$109.55	\$112.95	\$116.45	\$120.06	\$123.78	\$127.62	\$131.57	\$135.65	\$139.86	\$144.19
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$105.89	\$109.17	\$112.55	\$116.04	\$119.64	\$123.35	\$127.17	\$131.11	\$135.18	\$139.37
0001 AH00	Chief Information Security Officer	HR	\$180.67	\$186.27	\$192.05	\$198.00	\$204.14	\$210.47	\$216.99	\$223.72	\$230.65	\$237.80
0001 AI00	Communications Hardware Specialist	HR	\$60.27	\$62.14	\$64.06	\$66.05	\$68.10	\$70.21	\$72.38	\$74.63	\$76.94	\$79.32
0001 AJ00	Communications Network Manager	HR	\$124.60	\$128.47	\$132.45	\$136.56	\$140.79	\$145.15	\$149.65	\$154.29	\$159.08	\$164.01
0001 AK00	Communications Software Specialist	HR	\$84.39	\$87.00	\$89.70	\$92.48	\$95.35	\$98.31	\$101.35	\$104.50	\$107.73	\$111.07
0001 AL00	Communications Specialist	HR	\$94.63	\$97.56	\$100.59	\$103.71	\$106.92	\$110.24	\$113.65	\$117.18	\$120.81	\$124.55
0001 AM00	Computer Data Librarian	HR	\$53.76	\$55.43	\$57.15	\$58.92	\$60.75	\$62.63	\$64.57	\$66.57	\$68.64	\$70.77
0001 AN00	Computer Scientist	HR	\$125.36	\$129.25	\$133.26	\$137.39	\$141.65	\$146.04	\$150.57	\$155.23	\$160.05	\$165.01
0001 AO01	Computer Security System Specialist – Level I	HR	\$89.61	\$92.38	\$95.25	\$98.20	\$101.24	\$104.38	\$107.62	\$110.96	\$114.40	\$117.94
0001 AO02	Computer Security System Specialist – Level II	HR	\$87.26	\$89.96	\$92.75	\$95.63	\$98.59	\$101.65	\$104.80	\$108.05	\$111.40	\$114.85
0001 AO03	Computer Security System Specialist – Level III	HR	\$111.03	\$114.47	\$118.02	\$121.68	\$125.45	\$129.34	\$133.35	\$137.48	\$141.74	\$146.14
0001 AP01	Computer Systems Analyst – Level I	HR	\$53.83	\$55.50	\$57.22	\$59.00	\$60.83	\$62.71	\$64.66	\$66.66	\$68.73	\$70.86
0001 AP02	Computer Systems Analyst – Level II	HR	\$65.82	\$67.86	\$69.96	\$72.13	\$74.37	\$76.67	\$79.05	\$81.50	\$84.02	\$86.63
0001 AP03	Computer Systems Analyst – Level III	HR	\$85.87	\$88.53	\$91.27	\$94.10	\$97.02	\$100.03	\$103.13	\$106.33	\$109.62	\$113.02
0001 AQ00	Configuration Management Specialist	HR	\$107.67	\$111.01	\$114.45	\$118.00	\$121.66	\$125.43	\$129.32	\$133.33	\$137.46	\$141.72
0001 AR01	Cost Analyst – Level I	HR	\$53.32	\$54.97	\$56.67	\$58.43	\$60.24	\$62.11	\$64.03	\$66.02	\$68.06	\$70.17

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$62.69	\$64.63	\$66.64	\$68.70	\$70.83	\$73.03	\$75.29	\$77.63	\$80.03	\$82.51
0001 AS00	Data Entry Clerk	HR	\$29.27	\$30.18	\$31.11	\$32.08	\$33.07	\$34.10	\$35.16	\$36.25	\$37.37	\$38.53
0001 AT00	Data Security Specialist	HR	\$95.21	\$98.16	\$101.20	\$104.34	\$107.57	\$110.91	\$114.34	\$117.89	\$121.54	\$125.31
0001 AU00	Data Standardization Specialist	HR	\$102.30	\$105.47	\$108.74	\$112.11	\$115.59	\$119.17	\$122.86	\$126.67	\$130.60	\$134.65
0001 AV00	Database Administrator	HR	\$93.95	\$96.86	\$99.86	\$102.96	\$106.15	\$109.44	\$112.83	\$116.33	\$119.94	\$123.66
0001 AW01	Database Management Specialist – Level I	HR	\$94.43	\$97.36	\$100.38	\$103.49	\$106.70	\$110.00	\$113.41	\$116.93	\$120.55	\$124.29
0001 AW02	Database Management Specialist – Level II	HR	\$81.92	\$84.45	\$87.07	\$89.77	\$92.56	\$95.42	\$98.38	\$101.43	\$104.58	\$107.82
0001 AW03	Database Management Specialist – Level III	HR	\$118.64	\$122.32	\$126.11	\$130.02	\$134.05	\$138.20	\$142.49	\$146.90	\$151.46	\$156.15
0001 AX01	Database Specialist – Level I	HR	\$74.46	\$76.77	\$79.15	\$81.60	\$84.13	\$86.74	\$89.43	\$92.20	\$95.06	\$98.00
0001 AX02	Database Specialist – Level II	HR	\$93.00	\$95.88	\$98.86	\$101.92	\$105.08	\$108.34	\$111.70	\$115.16	\$118.73	\$122.41
0001 AX03	Database Specialist – Level III	HR	\$105.59	\$108.86	\$112.24	\$115.72	\$119.31	\$123.00	\$126.82	\$130.75	\$134.80	\$138.98
0001 AY00	Data Warehousing Administrator	HR	\$120.19	\$123.91	\$127.75	\$131.71	\$135.80	\$140.01	\$144.35	\$148.82	\$153.43	\$158.19
0001 AZ00	Data Warehouse Analyst	HR	\$94.43	\$97.36	\$100.38	\$103.49	\$106.70	\$110.00	\$113.41	\$116.93	\$120.55	\$124.29
0001 BA00	Data Warehouse Programmer	HR	\$95.17	\$98.12	\$101.16	\$104.29	\$107.53	\$110.86	\$114.30	\$117.84	\$121.49	\$125.26
0001 BB00	Disaster Recovery Specialist	HR	\$89.31	\$92.08	\$94.93	\$97.87	\$100.91	\$104.03	\$107.26	\$110.58	\$114.01	\$117.55
0001 BC01	Document Control Specialist – Level I	HR	\$47.69	\$49.16	\$50.69	\$52.26	\$53.88	\$55.55	\$57.27	\$59.05	\$60.88	\$62.77
0001 BC02	Document Control Specialist - Level II	HR	\$59.16	\$61.00	\$62.89	\$64.84	\$66.85	\$68.92	\$71.05	\$73.26	\$75.53	\$77.87
0001 BC03	Document Control Specialist – Level III	HR	\$69.30	\$71.44	\$73.66	\$75.94	\$78.30	\$80.72	\$83.23	\$85.81	\$88.47	\$91.21
0001 BD01	Document Support Specialist – Level I	HR	\$52.07	\$53.68	\$55.35	\$57.06	\$58.83	\$60.66	\$62.54	\$64.48	\$66.48	\$68.54
0001 BD02	Document Support Specialist – Level II	HR	\$65.43	\$67.46	\$69.55	\$71.70	\$73.93	\$76.22	\$78.58	\$81.02	\$83.53	\$86.12
0001 BE00	Duplicating Machine Operator	HR	\$61.08	\$62.97	\$64.92	\$66.94	\$69.01	\$71.15	\$73.36	\$75.63	\$77.98	\$80.39
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$71.66	\$73.88	\$76.17	\$78.53	\$80.96	\$83.47	\$86.06	\$88.73	\$91.48	\$94.31
0001 BG00	Electronic Meeting Technographer	HR	\$53.81	\$55.48	\$57.20	\$58.97	\$60.80	\$62.68	\$64.63	\$66.63	\$68.70	\$70.83
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$129.87	\$133.90	\$138.05	\$142.33	\$146.74	\$151.29	\$155.98	\$160.81	\$165.80	\$170.94
0001 BI00	Facilitator	HR	\$63.15	\$65.11	\$67.12	\$69.21	\$71.35	\$73.56	\$75.84	\$78.19	\$80.62	\$83.12
0001 BJ00	Financial Analyst – IT	HR	\$53.17	\$54.82	\$56.52	\$58.27	\$60.08	\$61.94	\$63.86	\$65.84	\$67.88	\$69.99
0001 BK01	Functional Analyst – Level I	HR	\$51.91	\$53.52	\$55.18	\$56.89	\$58.66	\$60.48	\$62.35	\$64.28	\$66.28	\$68.33
0001 BK02	Functional Analyst – Level II	HR	\$60.66	\$62.54	\$64.48	\$66.48	\$68.54	\$70.66	\$72.86	\$75.11	\$77.44	\$79.84
0001 BL01	General Clerk – Level I	HR	\$29.63	\$30.55	\$31.49	\$32.47	\$33.48	\$34.51	\$35.58	\$36.69	\$37.83	\$39.00
0001 BL02	General Clerk – Level II	HR	\$33.68	\$34.72	\$35.80	\$36.90	\$38.05	\$39.23	\$40.44	\$41.70	\$42.99	\$44.32
0001 BL03	General Clerk – Level III	HR	\$40.49	\$41.75	\$43.04	\$44.37	\$45.75	\$47.17	\$48.63	\$50.14	\$51.69	\$53.30
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$90.68	\$93.50	\$96.39	\$99.38	\$102.46	\$105.64	\$108.91	\$112.29	\$115.77	\$119.36
0001 BN00	Graphical User Interface Designer	HR	\$52.02	\$53.64	\$55.30	\$57.01	\$58.78	\$60.60	\$62.48	\$64.42	\$66.41	\$68.47

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 BO00	Graphics Specialist	HR	\$64.35	\$66.35	\$68.40	\$70.52	\$72.71	\$74.96	\$77.29	\$79.68	\$82.15	\$84.70
0001 BP00	Hardware Draftsman	HR	\$52.34	\$53.96	\$55.63	\$57.36	\$59.13	\$60.97	\$62.86	\$64.81	\$66.82	\$68.89
0001 BQ01	Hardware Installation Technician – Level I	HR	\$44.50	\$45.88	\$47.30	\$48.77	\$50.28	\$51.84	\$53.45	\$55.10	\$56.81	\$58.57
0001 BQ02	Hardware Installation Technician – Level II	HR	\$53.84	\$55.51	\$57.23	\$59.01	\$60.84	\$62.72	\$64.67	\$66.67	\$68.74	\$70.87
0001 BR00	Hardware Specialist – Information Technology	HR	\$61.39	\$63.29	\$65.26	\$67.28	\$69.36	\$71.51	\$73.73	\$76.02	\$78.37	\$80.80
0001 BS00	Help Desk Manager	HR	\$92.21	\$95.07	\$98.02	\$101.06	\$104.19	\$107.42	\$110.75	\$114.18	\$117.72	\$121.37
0001 BT00	Help Desk Specialist	HR	\$50.03	\$51.58	\$53.18	\$54.83	\$56.52	\$58.28	\$60.08	\$61.95	\$63.87	\$65.85
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$47.64	\$49.12	\$50.64	\$52.21	\$53.83	\$55.50	\$57.22	\$58.99	\$60.82	\$62.70
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$59.43	\$61.27	\$63.17	\$65.13	\$67.15	\$69.23	\$71.38	\$73.59	\$75.87	\$78.22
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$73.96	\$76.25	\$78.61	\$81.05	\$83.56	\$86.15	\$88.82	\$91.58	\$94.42	\$97.34
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$128.74	\$132.74	\$136.85	\$141.09	\$145.47	\$149.98	\$154.63	\$159.42	\$164.36	\$169.46
0001 BW01	Information Engineer – Level I	HR	\$74.40	\$76.70	\$79.08	\$81.53	\$84.06	\$86.66	\$89.35	\$92.12	\$94.98	\$97.92
0001 BW02	Information Engineer – Level II	HR	\$91.17	\$93.99	\$96.91	\$99.91	\$103.01	\$106.20	\$109.49	\$112.89	\$116.39	\$120.00
0001 BX00	Information Resource Management Analyst	HR	\$118.20	\$121.86	\$125.64	\$129.54	\$133.55	\$137.69	\$141.96	\$146.36	\$150.90	\$155.58
0001 BY00	Information Systems Training Specialist	HR	\$75.14	\$77.46	\$79.87	\$82.34	\$84.89	\$87.53	\$90.24	\$93.04	\$95.92	\$98.90
0001 BZ00	IT Policy/Legislative Specialist	HR	\$84.21	\$86.82	\$89.52	\$92.29	\$95.15	\$98.10	\$101.14	\$104.28	\$107.51	\$110.84
0001 CA00	IT Strategic/Capital Planner	HR	\$128.61	\$132.60	\$136.71	\$140.95	\$145.31	\$149.82	\$154.46	\$159.25	\$164.19	\$169.28
0001 CB00	Knowledge Management Specialist	HR	\$59.64	\$61.48	\$63.39	\$65.36	\$67.38	\$69.47	\$71.62	\$73.84	\$76.13	\$78.49
0001 CC00	Librarian	HR	\$61.65	\$63.56	\$65.53	\$67.56	\$69.65	\$71.81	\$74.04	\$76.33	\$78.70	\$81.14
0001 CD00	Librarian Technician	HR	\$38.76	\$39.96	\$41.20	\$42.48	\$43.80	\$45.15	\$46.55	\$48.00	\$49.48	\$51.02
0001 CE00	Medical Billing/Account Management Specialist	HR	\$48.41	\$49.92	\$51.46	\$53.06	\$54.70	\$56.40	\$58.15	\$59.95	\$61.81	\$63.72
0001 CF00	Modeling and Simulation Specialist	HR	\$64.85	\$66.86	\$68.93	\$71.07	\$73.27	\$75.54	\$77.88	\$80.30	\$82.79	\$85.35
0001 CG00	Network Administrator	HR	\$79.88	\$82.36	\$84.91	\$87.55	\$90.26	\$93.06	\$95.94	\$98.92	\$101.98	\$105.15
0001 CH00	Network Draftsman	HR	\$60.05	\$61.91	\$63.83	\$65.80	\$67.84	\$69.95	\$72.12	\$74.35	\$76.66	\$79.03
0001 CI01	Network Installation Technician – Level I	HR	\$56.28	\$58.02	\$59.82	\$61.67	\$63.58	\$65.56	\$67.59	\$69.68	\$71.84	\$74.07
0001 CI02	Network Installation Technician – Level II	HR	\$69.80	\$71.97	\$74.20	\$76.50	\$78.87	\$81.32	\$83.84	\$86.43	\$89.11	\$91.88
0001 CJ00	Network Support Technician	HR	\$54.50	\$56.19	\$57.93	\$59.73	\$61.58	\$63.49	\$65.45	\$67.48	\$69.58	\$71.73
0001 CK00	Operations Manager	HR	\$105.18	\$108.44	\$111.80	\$115.27	\$118.84	\$122.53	\$126.32	\$130.24	\$134.28	\$138.44
0001 CL00	Procurement Product Specialist	HR	\$65.50	\$67.54	\$69.63	\$71.79	\$74.01	\$76.31	\$78.67	\$81.11	\$83.63	\$86.22
0001 CM00	Program Administration Specialist	HR	\$100.93	\$104.06	\$107.28	\$110.61	\$114.04	\$117.57	\$121.22	\$124.98	\$128.85	\$132.84
0001 CN00	Program Analyst	HR	\$81.78	\$84.32	\$86.93	\$89.63	\$92.41	\$95.27	\$98.22	\$101.27	\$104.41	\$107.65
0001 CO00	Program Manager	HR	\$144.01	\$148.47	\$153.08	\$157.82	\$162.72	\$167.76	\$172.96	\$178.32	\$183.85	\$189.55
0001 CP00	Project Control Specialist	HR	\$142.21	\$146.62	\$151.16	\$155.85	\$160.68	\$165.66	\$170.79	\$176.09	\$181.55	\$187.17

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 CQ00	Project Leader	HR	\$117.23	\$120.87	\$124.61	\$128.48	\$132.46	\$136.57	\$140.80	\$145.17	\$149.67	\$154.31
0001 CR01	Project Manager – Level I	HR	\$78.09	\$80.51	\$83.01	\$85.58	\$88.23	\$90.97	\$93.79	\$96.70	\$99.69	\$102.79
0001 CR02	Project Manager – Level II	HR	\$95.77	\$98.74	\$101.80	\$104.96	\$108.21	\$111.57	\$115.03	\$118.59	\$122.27	\$126.06
0001 CR03	Project Manager – Level III	HR	\$110.32	\$113.74	\$117.27	\$120.90	\$124.65	\$128.51	\$132.50	\$136.61	\$140.84	\$145.21
0001 CS00	Public Health Analyst	HR	\$133.35	\$137.48	\$141.74	\$146.14	\$150.67	\$155.34	\$160.15	\$165.12	\$170.24	\$175.51
0001 CT00	Quality Assurance Analyst	HR	\$63.62	\$65.59	\$67.62	\$69.72	\$71.88	\$74.11	\$76.41	\$78.78	\$81.22	\$83.74
0001 CU00	Quality Assurance Manager	HR	\$104.89	\$108.14	\$111.49	\$114.95	\$118.51	\$122.19	\$125.98	\$129.88	\$133.91	\$138.06
0001 CV00	Quality Assurance Specialist	HR	\$90.86	\$93.68	\$96.58	\$99.58	\$102.66	\$105.85	\$109.13	\$112.51	\$116.00	\$119.59
0001 CW00	Records Management Specialist	HR	\$86.95	\$89.65	\$92.43	\$95.29	\$98.25	\$101.29	\$104.43	\$107.67	\$111.01	\$114.45
0001 CX00	Scanner Operator	HR	\$35.29	\$36.39	\$37.51	\$38.68	\$39.88	\$41.11	\$42.39	\$43.70	\$45.05	\$46.45
0001 CY00	Scientific Data Analyst	HR	\$107.60	\$110.94	\$114.38	\$117.93	\$121.58	\$125.35	\$129.24	\$133.24	\$137.37	\$141.63
0001 CZ01	Subject Matter Expert – Level I	HR	\$128.20	\$132.18	\$136.27	\$140.50	\$144.85	\$149.34	\$153.97	\$158.75	\$163.67	\$168.74
0001 CZ02	Subject Matter Expert – Level II	HR	\$135.16	\$139.35	\$143.67	\$148.12	\$152.72	\$157.45	\$162.33	\$167.36	\$172.55	\$177.90
0001 CZ03	Subject Matter Expert – Level III	HR	\$157.91	\$162.80	\$167.85	\$173.05	\$178.42	\$183.95	\$189.65	\$195.53	\$201.59	\$207.84
0001 DA01	System Administrator – Level I	HR	\$78.59	\$81.02	\$83.54	\$86.13	\$88.80	\$91.55	\$94.39	\$97.31	\$100.33	\$103.44
0001 DA02	System Administrator – Level II	HR	\$75.76	\$78.11	\$80.53	\$83.03	\$85.60	\$88.26	\$90.99	\$93.81	\$96.72	\$99.72
0001 DA03	System Administrator – Level III	HR	\$96.21	\$99.19	\$102.26	\$105.43	\$108.70	\$112.07	\$115.55	\$119.13	\$122.82	\$126.63
0001 DB01	Systems Architect – Level I	HR	\$105.26	\$108.52	\$111.88	\$115.35	\$118.93	\$122.62	\$126.42	\$130.34	\$134.38	\$138.54
0001 DB02	Systems Architect – Level II	HR	\$115.79	\$119.38	\$123.08	\$126.89	\$130.83	\$134.88	\$139.06	\$143.37	\$147.82	\$152.40
0001 DC01	Systems Engineer – Level I	HR	\$66.89	\$68.96	\$71.10	\$73.30	\$75.58	\$77.92	\$80.33	\$82.82	\$85.39	\$88.04
0001 DC02	Systems Engineer – Level II	HR	\$82.00	\$84.54	\$87.16	\$89.86	\$92.65	\$95.52	\$98.48	\$101.54	\$104.68	\$107.93
0001 DC03	Systems Engineer – Level III	HR	\$99.45	\$102.53	\$105.71	\$108.99	\$112.37	\$115.85	\$119.44	\$123.14	\$126.96	\$130.90
0001 DD00	System Operator	HR	\$39.26	\$40.48	\$41.73	\$43.03	\$44.36	\$45.73	\$47.15	\$48.61	\$50.12	\$51.67
0001 DE00	System Programmer	HR	\$70.12	\$72.29	\$74.53	\$76.85	\$79.23	\$81.68	\$84.22	\$86.83	\$89.52	\$92.29
0001 DF01	Technical Writer/Editor – Level I	HR	\$50.60	\$52.17	\$53.79	\$55.45	\$57.17	\$58.95	\$60.77	\$62.66	\$64.60	\$66.60
0001 DF02	Technical Writer/Editor – Level II	HR	\$61.65	\$63.57	\$65.54	\$67.57	\$69.66	\$71.82	\$74.05	\$76.34	\$78.71	\$81.15
0001 DF03	Technical Writer/Editor – Level III	HR	\$75.63	\$77.97	\$80.39	\$82.88	\$85.45	\$88.10	\$90.83	\$93.65	\$96.55	\$99.54
0001 DG01	Telecommunications Engineer – Level I	HR	\$61.83	\$63.75	\$65.72	\$67.76	\$69.86	\$72.03	\$74.26	\$76.56	\$78.94	\$81.38
0001 DG02	Telecommunications Engineer - Level II	HR	\$74.02	\$76.32	\$78.68	\$81.12	\$83.63	\$86.23	\$88.90	\$91.66	\$94.50	\$97.43
0001 DH01	Telecommunications Specialist – Level I	HR	\$86.63	\$89.31	\$92.08	\$94.94	\$97.88	\$100.91	\$104.04	\$107.27	\$110.59	\$114.02
0001 DH02	Telecommunications Specialist - Level II	HR	\$112.30	\$115.78	\$119.37	\$123.07	\$126.88	\$130.82	\$134.87	\$139.05	\$143.36	\$147.81
0001 DI00	Test Engineer	HR	\$64.29	\$66.28	\$68.34	\$70.46	\$72.64	\$74.89	\$77.21	\$79.61	\$82.08	\$84.62
0001 DJ00	Training Manager	HR	\$94.95	\$97.89	\$100.92	\$104.05	\$107.28	\$110.60	\$114.03	\$117.57	\$121.21	\$124.97

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 DK01	Training Specialist – Level I	HR	\$50.50	\$52.06	\$53.68	\$55.34	\$57.06	\$58.82	\$60.65	\$62.53	\$64.47	\$66.46
0001 DK02	Training Specialist – Level II	HR	\$60.66	\$62.54	\$64.48	\$66.47	\$68.53	\$70.66	\$72.85	\$75.11	\$77.44	\$79.84
0001 DL00	Web Content Administrator	HR	\$76.45	\$78.82	\$81.27	\$83.79	\$86.38	\$89.06	\$91.82	\$94.67	\$97.60	\$100.63
0001 DM00	Web Designer	HR	\$63.21	\$65.17	\$67.19	\$69.27	\$71.42	\$73.63	\$75.92	\$78.27	\$80.70	\$83.20
0001 DN00	Web Project Manager	HR	\$102.95	\$106.14	\$109.43	\$112.82	\$116.32	\$119.93	\$123.65	\$127.48	\$131.43	\$135.51
0001 DO00	Web Software Developer	HR	\$71.49	\$73.70	\$75.99	\$78.34	\$80.77	\$83.27	\$85.86	\$88.52	\$91.26	\$94.09
0001 DP00	Webmaster	HR	\$67.39	\$69.48	\$71.63	\$73.85	\$76.14	\$78.50	\$80.93	\$83.44	\$86.03	\$88.70
0001 DQ00	Wide Area Network Administrator	HR	\$78.80	\$81.24	\$83.76	\$86.36	\$89.04	\$91.80	\$94.64	\$97.58	\$100.60	\$103.72

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3.1%	3.1%	3.1%	3.1%	3.1%	3.1%	3.1%	3.1%	3.1%
0002 AA01	Administrative Assistant – Level I	HR	\$32.94	\$33.97	\$35.02	\$36.10	\$37.22	\$38.38	\$39.57	\$40.79	\$42.06	\$43.36
0002 AA02	Administrative Assistant – Level II	HR	\$37.43	\$38.59	\$39.79	\$41.02	\$42.30	\$43.61	\$44.96	\$46.35	\$47.79	\$49.27
0002 AB01	Application Engineer – Level I	HR	\$48.06	\$49.55	\$51.08	\$52.67	\$54.30	\$55.98	\$57.72	\$59.51	\$61.35	\$63.25
0002 AB02	Application Engineer – Level II	HR	\$62.10	\$64.03	\$66.01	\$68.06	\$70.17	\$72.34	\$74.59	\$76.90	\$79.28	\$81.74
0002 AC01	Application Programmer – Level I	HR	\$54.14	\$55.81	\$57.54	\$59.33	\$61.17	\$63.06	\$65.02	\$67.03	\$69.11	\$71.25
0002 AC02	Application Programmer – Level II	HR	\$64.82	\$66.83	\$68.90	\$71.03	\$73.24	\$75.51	\$77.85	\$80.26	\$82.75	\$85.31
0002 AC03	Applications Programmer – Level III	HR	\$78.97	\$81.42	\$83.94	\$86.55	\$89.23	\$92.00	\$94.85	\$97.79	\$100.82	\$103.95
0002 AD00	Application Systems Analyst	HR	\$54.55	\$56.24	\$57.99	\$59.78	\$61.64	\$63.55	\$65.52	\$67.55	\$69.64	\$71.80
0002 AE00	Biostatitician	HR	\$94.97	\$97.91	\$100.95	\$104.08	\$107.30	\$110.63	\$114.06	\$117.60	\$121.24	\$125.00
0002 AF01	Business Analyst – Level I	HR	\$50.60	\$52.17	\$53.79	\$55.46	\$57.18	\$58.95	\$60.78	\$62.66	\$64.60	\$66.61
0002 AF02	Business Analyst – Level II	HR	\$65.57	\$67.60	\$69.70	\$71.86	\$74.08	\$76.38	\$78.75	\$81.19	\$83.71	\$86.30
0002 AF03	Business Analyst – Level III	HR	\$74.64	\$76.95	\$79.34	\$81.80	\$84.33	\$86.95	\$89.64	\$92.42	\$95.29	\$98.24
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$88.59	\$91.34	\$94.17	\$97.09	\$100.10	\$103.20	\$106.40	\$109.70	\$113.10	\$116.60
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$99.58	\$102.67	\$105.85	\$109.13	\$112.51	\$116.00	\$119.60	\$123.31	\$127.13	\$131.07
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$96.25	\$99.23	\$102.31	\$105.48	\$108.75	\$112.12	\$115.60	\$119.18	\$122.88	\$126.69
0002 AH00	Chief Information Security Officer	HR	\$164.23	\$169.32	\$174.57	\$179.98	\$185.56	\$191.31	\$197.24	\$203.36	\$209.66	\$216.16
0002 AI00	Communications Hardware Specialist	HR	\$54.78	\$56.48	\$58.23	\$60.04	\$61.90	\$63.82	\$65.80	\$67.84	\$69.94	\$72.11
0002 AJ00	Communications Network Manager	HR	\$113.27	\$116.78	\$120.40	\$124.13	\$127.98	\$131.94	\$136.04	\$140.25	\$144.60	\$149.08
0002 AK00	Communications Software Specialist	HR	\$76.71	\$79.09	\$81.54	\$84.07	\$86.67	\$89.36	\$92.13	\$94.99	\$97.93	\$100.97
0002 AL00	Communications Specialist	HR	\$86.02	\$88.69	\$91.44	\$94.27	\$97.19	\$100.20	\$103.31	\$106.51	\$109.82	\$113.22
0002 AM00	Computer Data Librarian	HR	\$48.87	\$50.39	\$51.95	\$53.56	\$55.22	\$56.93	\$58.70	\$60.52	\$62.39	\$64.33
0002 AN00	Computer Scientist	HR	\$113.96	\$117.49	\$121.13	\$124.89	\$128.76	\$132.75	\$136.86	\$141.11	\$145.48	\$149.99
0002 AO01	Computer Security System Specialist – Level I	HR	\$81.45	\$83.98	\$86.58	\$89.26	\$92.03	\$94.88	\$97.83	\$100.86	\$103.99	\$107.21
0002 AO02	Computer Security System Specialist – Level II	HR	\$79.32	\$81.78	\$84.31	\$86.93	\$89.62	\$92.40	\$95.26	\$98.22	\$101.26	\$104.40
0002 AO03	Computer Security System Specialist – Level III	HR	\$100.92	\$104.05	\$107.28	\$110.60	\$114.03	\$117.57	\$121.21	\$124.97	\$128.84	\$132.84
0002 AP01	Computer Systems Analyst – Level I	HR	\$48.94	\$50.45	\$52.02	\$53.63	\$55.29	\$57.01	\$58.77	\$60.59	\$62.47	\$64.41
0002 AP02	Computer Systems Analyst – Level II	HR	\$59.83	\$61.68	\$63.59	\$65.57	\$67.60	\$69.69	\$71.85	\$74.08	\$76.38	\$78.75

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AP03	Computer Systems Analyst – Level III	HR	\$78.05	\$80.47	\$82.97	\$85.54	\$88.19	\$90.93	\$93.75	\$96.65	\$99.65	\$102.74
0002 AQ00	Configuration Management Specialist	HR	\$97.87	\$100.91	\$104.04	\$107.26	\$110.59	\$114.02	\$117.55	\$121.19	\$124.95	\$128.82
0002 AR01	Cost Analyst – Level I	HR	\$48.46	\$49.97	\$51.52	\$53.11	\$54.76	\$56.46	\$58.21	\$60.01	\$61.87	\$63.79
0002 AR02	Cost Analyst – Level II	HR	\$56.99	\$58.75	\$60.57	\$62.45	\$64.39	\$66.38	\$68.44	\$70.56	\$72.75	\$75.01
0002 AS00	Data Entry Clerk	HR	\$26.61	\$27.43	\$28.28	\$29.16	\$30.06	\$31.00	\$31.96	\$32.95	\$33.97	\$35.02
0002 AT00	Data Security Specialist	HR	\$86.54	\$89.22	\$91.99	\$94.84	\$97.78	\$100.81	\$103.94	\$107.16	\$110.48	\$113.91
0002 AU00	Data Standardization Specialist	HR	\$92.99	\$95.87	\$98.84	\$101.91	\$105.07	\$108.32	\$111.68	\$115.15	\$118.71	\$122.39
0002 AV00	Database Administrator	HR	\$85.40	\$88.05	\$90.78	\$93.59	\$96.49	\$99.48	\$102.57	\$105.75	\$109.02	\$112.40
0002 AW01	Database Management Specialist – Level I	HR	\$85.84	\$88.50	\$91.24	\$94.07	\$96.99	\$99.99	\$103.09	\$106.29	\$109.58	\$112.98
0002 AW02	Database Management Specialist – Level II	HR	\$74.46	\$76.77	\$79.15	\$81.60	\$84.13	\$86.74	\$89.43	\$92.20	\$95.06	\$98.01
0002 AW03	Database Management Specialist – Level III	HR	\$107.84	\$111.19	\$114.63	\$118.19	\$121.85	\$125.63	\$129.52	\$133.54	\$137.68	\$141.94
0002 AX01	Database Specialist – Level I	HR	\$67.68	\$69.78	\$71.94	\$74.17	\$76.47	\$78.84	\$81.29	\$83.81	\$86.41	\$89.09
0002 AX02	Database Specialist – Level II	HR	\$84.54	\$87.16	\$89.86	\$92.65	\$95.52	\$98.48	\$101.53	\$104.68	\$107.92	\$111.27
0002 AX03	Database Specialist – Level III	HR	\$95.98	\$98.96	\$102.03	\$105.19	\$108.45	\$111.81	\$115.28	\$118.85	\$122.54	\$126.33
0002 AY00	Data Warehousing Administrator	HR	\$109.25	\$112.64	\$116.13	\$119.73	\$123.44	\$127.27	\$131.21	\$135.28	\$139.47	\$143.79
0002 AZ00	Data Warehouse Analyst	HR	\$85.84	\$88.50	\$91.24	\$94.07	\$96.99	\$99.99	\$103.09	\$106.29	\$109.58	\$112.98
0002 BA00	Data Warehouse Programmer	HR	\$86.51	\$89.19	\$91.95	\$94.80	\$97.74	\$100.77	\$103.90	\$107.12	\$110.44	\$113.86
0002 BB00	Disaster Recovery Specialist	HR	\$81.18	\$83.70	\$86.29	\$88.97	\$91.72	\$94.57	\$97.50	\$100.52	\$103.64	\$106.85
0002 BC01	Document Control Specialist – Level I	HR	\$43.35	\$44.69	\$46.08	\$47.50	\$48.98	\$50.50	\$52.06	\$53.67	\$55.34	\$57.05
0002 BC02	Document Control Specialist - Level II	HR	\$53.78	\$55.44	\$57.16	\$58.94	\$60.76	\$62.65	\$64.59	\$66.59	\$68.65	\$70.78
0002 BC03	Document Control Specialist – Level III	HR	\$62.99	\$64.94	\$66.96	\$69.03	\$71.17	\$73.38	\$75.65	\$78.00	\$80.42	\$82.91
0002 BD01	Document Support Specialist – Level I	HR	\$47.33	\$48.80	\$50.31	\$51.87	\$53.48	\$55.14	\$56.85	\$58.61	\$60.43	\$62.30
0002 BD02	Document Support Specialist – Level II	HR	\$59.48	\$61.32	\$63.22	\$65.18	\$67.20	\$69.28	\$71.43	\$73.65	\$75.93	\$78.28
0002 BE00	Duplicating Machine Operator	HR	\$55.52	\$57.24	\$59.02	\$60.85	\$62.73	\$64.68	\$66.68	\$68.75	\$70.88	\$73.08
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$65.14	\$67.15	\$69.24	\$71.38	\$73.60	\$75.88	\$78.23	\$80.65	\$83.15	\$85.73
0002 BG00	Electronic Meeting Technographer	HR	\$48.91	\$50.43	\$51.99	\$53.60	\$55.27	\$56.98	\$58.75	\$60.57	\$62.44	\$64.38
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$118.05	\$121.71	\$125.49	\$129.38	\$133.39	\$137.52	\$141.79	\$146.18	\$150.71	\$155.38
0002 BI00	Facilitator	HR	\$57.40	\$59.18	\$61.02	\$62.91	\$64.86	\$66.87	\$68.94	\$71.08	\$73.28	\$75.55
0002 BJ00	Financial Analyst – IT	HR	\$48.33	\$49.83	\$51.38	\$52.97	\$54.61	\$56.31	\$58.05	\$59.85	\$61.71	\$63.62
0002 BK01	Functional Analyst – Level I	HR	\$47.19	\$48.65	\$50.16	\$51.72	\$53.32	\$54.97	\$56.68	\$58.43	\$60.24	\$62.11
0002 BK02	Functional Analyst – Level II	HR	\$55.14	\$56.85	\$58.61	\$60.43	\$62.30	\$64.23	\$66.23	\$68.28	\$70.39	\$72.58

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BL01	General Clerk – Level I	HR	\$26.93	\$27.77	\$28.63	\$29.52	\$30.43	\$31.37	\$32.35	\$33.35	\$34.38	\$35.45
0002 BL02	General Clerk – Level II	HR	\$30.61	\$31.56	\$32.54	\$33.55	\$34.59	\$35.66	\$36.76	\$37.90	\$39.08	\$40.29
0002 BL03	General Clerk – Level III	HR	\$36.81	\$37.95	\$39.12	\$40.34	\$41.59	\$42.88	\$44.21	\$45.58	\$46.99	\$48.45
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$82.43	\$84.99	\$87.62	\$90.34	\$93.14	\$96.03	\$99.00	\$102.07	\$105.24	\$108.50
0002 BN00	Graphical User Interface Designer	HR	\$47.29	\$48.75	\$50.27	\$51.82	\$53.43	\$55.09	\$56.79	\$58.56	\$60.37	\$62.24
0002 BO00	Graphics Specialist	HR	\$58.50	\$60.31	\$62.18	\$64.11	\$66.09	\$68.14	\$70.26	\$72.43	\$74.68	\$76.99
0002 BP00	Hardware Draftsman	HR	\$47.57	\$49.05	\$50.57	\$52.14	\$53.75	\$55.42	\$57.14	\$58.91	\$60.73	\$62.62
0002 BQ01	Hardware Installation Technician – Level I	HR	\$40.45	\$41.71	\$43.00	\$44.33	\$45.71	\$47.12	\$48.58	\$50.09	\$51.64	\$53.24
0002 BQ02	Hardware Installation Technician – Level II	HR	\$48.94	\$50.46	\$52.03	\$53.64	\$55.30	\$57.02	\$58.78	\$60.61	\$62.48	\$64.42
0002 BR00	Hardware Specialist – Information Technology	HR	\$55.80	\$57.53	\$59.32	\$61.16	\$63.05	\$65.01	\$67.02	\$69.10	\$71.24	\$73.45
0002 BS00	Help Desk Manager	HR	\$83.82	\$86.42	\$89.10	\$91.86	\$94.71	\$97.65	\$100.67	\$103.79	\$107.01	\$110.33
0002 BT00	Help Desk Specialist	HR	\$45.47	\$46.88	\$48.34	\$49.84	\$51.38	\$52.97	\$54.62	\$56.31	\$58.05	\$59.85
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$43.30	\$44.65	\$46.03	\$47.46	\$48.93	\$50.45	\$52.01	\$53.62	\$55.28	\$57.00
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$54.02	\$55.70	\$57.42	\$59.20	\$61.04	\$62.93	\$64.88	\$66.89	\$68.97	\$71.11
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$67.23	\$69.31	\$71.46	\$73.67	\$75.96	\$78.31	\$80.74	\$83.24	\$85.82	\$88.48
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$117.03	\$120.66	\$124.40	\$128.25	\$132.23	\$136.33	\$140.55	\$144.91	\$149.40	\$154.04
0002 BW01	Information Engineer – Level I	HR	\$67.63	\$69.72	\$71.88	\$74.11	\$76.41	\$78.78	\$81.22	\$83.74	\$86.33	\$89.01
0002 BW02	Information Engineer – Level II	HR	\$82.87	\$85.44	\$88.09	\$90.82	\$93.63	\$96.54	\$99.53	\$102.62	\$105.80	\$109.08
0002 BX00	Information Resource Management Analyst	HR	\$107.44	\$110.77	\$114.21	\$117.75	\$121.40	\$125.16	\$129.04	\$133.04	\$137.17	\$141.42
0002 BY00	Information Systems Training Specialist	HR	\$68.30	\$70.42	\$72.60	\$74.85	\$77.17	\$79.56	\$82.03	\$84.57	\$87.19	\$89.90
0002 BZ00	IT Policy/Legislative Specialist	HR	\$76.55	\$78.92	\$81.37	\$83.89	\$86.49	\$89.17	\$91.94	\$94.79	\$97.73	\$100.76
0002 CA00	IT Strategic/Capital Planner	HR	\$116.91	\$120.53	\$124.27	\$128.12	\$132.09	\$136.19	\$140.41	\$144.76	\$149.25	\$153.87
0002 CB00	Knowledge Management Specialist	HR	\$54.21	\$55.89	\$57.62	\$59.41	\$61.25	\$63.15	\$65.11	\$67.12	\$69.21	\$71.35
0002 CC00	Librarian	HR	\$56.04	\$57.77	\$59.57	\$61.41	\$63.32	\$65.28	\$67.30	\$69.39	\$71.54	\$73.76
0002 CD00	Librarian Technician	HR	\$35.23	\$36.33	\$37.45	\$38.61	\$39.81	\$41.05	\$42.32	\$43.63	\$44.98	\$46.38
0002 CE00	Medical Billing/Account Management Specialist	HR	\$44.01	\$45.37	\$46.78	\$48.23	\$49.72	\$51.27	\$52.86	\$54.49	\$56.18	\$57.93
0002 CF00	Modeling and Simulation Specialist	HR	\$58.95	\$60.77	\$62.66	\$64.60	\$66.60	\$68.67	\$70.79	\$72.99	\$75.25	\$77.58
0002 CG00	Network Administrator	HR	\$72.61	\$74.87	\$77.19	\$79.58	\$82.05	\$84.59	\$87.21	\$89.92	\$92.70	\$95.58
0002 CH00	Network Draftsman	HR	\$54.58	\$56.27	\$58.02	\$59.82	\$61.67	\$63.58	\$65.55	\$67.59	\$69.68	\$71.84
0002 CI01	Network Installation Technician – Level I	HR	\$51.15	\$52.74	\$54.37	\$56.06	\$57.80	\$59.59	\$61.44	\$63.34	\$65.31	\$67.33

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CI02	Network Installation Technician – Level II	HR	\$63.45	\$65.42	\$67.45	\$69.54	\$71.69	\$73.92	\$76.21	\$78.57	\$81.00	\$83.52
0002 CJ00	Network Support Technician	HR	\$49.54	\$51.08	\$52.66	\$54.29	\$55.97	\$57.71	\$59.50	\$61.34	\$63.24	\$65.20
0002 CK00	Operations Manager	HR	\$95.61	\$98.57	\$101.63	\$104.78	\$108.03	\$111.38	\$114.83	\$118.39	\$122.06	\$125.84
0002 CL00	Procurement Product Specialist	HR	\$59.54	\$61.39	\$63.29	\$65.25	\$67.28	\$69.36	\$71.51	\$73.73	\$76.02	\$78.37
0002 CM00	Program Administration Specialist	HR	\$91.74	\$94.59	\$97.52	\$100.54	\$103.66	\$106.87	\$110.19	\$113.60	\$117.12	\$120.76
0002 CN00	Program Analyst	HR	\$74.34	\$76.65	\$79.02	\$81.47	\$84.00	\$86.60	\$89.29	\$92.05	\$94.91	\$97.85
0002 CO00	Program Manager	HR	\$130.91	\$134.96	\$139.15	\$143.46	\$147.91	\$152.49	\$157.22	\$162.09	\$167.12	\$172.30
0002 CP00	Project Control Specialist	HR	\$129.27	\$133.27	\$137.40	\$141.66	\$146.06	\$150.58	\$155.25	\$160.06	\$165.03	\$170.14
0002 CQ00	Project Leader	HR	\$106.57	\$109.87	\$113.27	\$116.79	\$120.41	\$124.14	\$127.99	\$131.96	\$136.05	\$140.26
0002 CR01	Project Manager – Level I	HR	\$70.99	\$73.19	\$75.45	\$77.79	\$80.21	\$82.69	\$85.25	\$87.90	\$90.62	\$93.43
0002 CR02	Project Manager – Level II	HR	\$87.06	\$89.76	\$92.54	\$95.41	\$98.37	\$101.42	\$104.56	\$107.80	\$111.14	\$114.59
0002 CR03	Project Manager – Level III	HR	\$100.28	\$103.39	\$106.60	\$109.90	\$113.31	\$116.82	\$120.44	\$124.17	\$128.02	\$131.99
0002 CS00	Public Health Analyst	HR	\$121.21	\$124.97	\$128.84	\$132.84	\$136.96	\$141.20	\$145.58	\$150.09	\$154.74	\$159.54
0002 CT00	Quality Assurance Analyst	HR	\$57.83	\$59.62	\$61.47	\$63.38	\$65.34	\$67.37	\$69.45	\$71.61	\$73.83	\$76.12
0002 CU00	Quality Assurance Manager	HR	\$95.35	\$98.30	\$101.35	\$104.49	\$107.73	\$111.07	\$114.51	\$118.06	\$121.72	\$125.50
0002 CV00	Quality Assurance Specialist	HR	\$82.59	\$85.15	\$87.79	\$90.51	\$93.32	\$96.21	\$99.20	\$102.27	\$105.44	\$108.71
0002 CW00	Records Management Specialist	HR	\$79.04	\$81.49	\$84.02	\$86.62	\$89.31	\$92.07	\$94.93	\$97.87	\$100.91	\$104.03
0002 CX00	Scanner Operator	HR	\$32.08	\$33.07	\$34.10	\$35.16	\$36.25	\$37.37	\$38.53	\$39.72	\$40.95	\$42.22
0002 CY00	Scientific Data Analyst	HR	\$97.81	\$100.85	\$103.97	\$107.19	\$110.52	\$113.94	\$117.48	\$121.12	\$124.87	\$128.74
0002 CZ01	Subject Matter Expert – Level I	HR	\$116.54	\$120.15	\$123.87	\$127.71	\$131.67	\$135.75	\$139.96	\$144.30	\$148.77	\$153.39
0002 CZ02	Subject Matter Expert – Level II	HR	\$122.86	\$126.67	\$130.60	\$134.65	\$138.82	\$143.12	\$147.56	\$152.13	\$156.85	\$161.71
0002 CZ03	Subject Matter Expert – Level III	HR	\$143.54	\$147.99	\$152.58	\$157.30	\$162.18	\$167.21	\$172.39	\$177.74	\$183.25	\$188.93
0002 DA01	System Administrator – Level I	HR	\$71.44	\$73.65	\$75.93	\$78.29	\$80.72	\$83.22	\$85.80	\$88.46	\$91.20	\$94.03
0002 DA02	System Administrator – Level II	HR	\$68.87	\$71.00	\$73.20	\$75.47	\$77.81	\$80.22	\$82.71	\$85.27	\$87.92	\$90.64
0002 DA03	System Administrator – Level III	HR	\$87.45	\$90.16	\$92.96	\$95.84	\$98.81	\$101.87	\$105.03	\$108.29	\$111.64	\$115.10
0002 DB01	Systems Architect – Level I	HR	\$95.68	\$98.65	\$101.70	\$104.86	\$108.11	\$111.46	\$114.91	\$118.48	\$122.15	\$125.93
0002 DB02	Systems Architect – Level II	HR	\$105.25	\$108.51	\$111.88	\$115.34	\$118.92	\$122.61	\$126.41	\$130.33	\$134.37	\$138.53
0002 DC01	Systems Engineer – Level I	HR	\$60.80	\$62.69	\$64.63	\$66.63	\$68.70	\$70.83	\$73.02	\$75.29	\$77.62	\$80.03
0002 DC02	Systems Engineer – Level II	HR	\$74.54	\$76.85	\$79.23	\$81.69	\$84.22	\$86.83	\$89.52	\$92.30	\$95.16	\$98.11
0002 DC03	Systems Engineer – Level III	HR	\$90.40	\$93.20	\$96.09	\$99.07	\$102.14	\$105.31	\$108.57	\$111.94	\$115.41	\$118.99
0002 DD00	System Operator	HR	\$35.69	\$36.79	\$37.93	\$39.11	\$40.32	\$41.57	\$42.86	\$44.19	\$45.56	\$46.97
0002 DE00	System Programmer	HR	\$63.74	\$65.71	\$67.75	\$69.85	\$72.02	\$74.25	\$76.55	\$78.93	\$81.37	\$83.89

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$46.00	\$47.42	\$48.89	\$50.41	\$51.97	\$53.58	\$55.24	\$56.95	\$58.72	\$60.54
0002 DF02	Technical Writer/Editor – Level II	HR	\$56.04	\$57.78	\$59.57	\$61.42	\$63.32	\$65.29	\$67.31	\$69.40	\$71.55	\$73.77
0002 DF03	Technical Writer/Editor – Level III	HR	\$68.75	\$70.88	\$73.07	\$75.34	\$77.67	\$80.08	\$82.56	\$85.12	\$87.76	\$90.48
0002 DG01	Telecommunications Engineer – Level I	HR	\$56.20	\$57.95	\$59.74	\$61.60	\$63.50	\$65.47	\$67.50	\$69.60	\$71.75	\$73.98
0002 DG02	Telecommunications Engineer - Level II	HR	\$67.28	\$69.37	\$71.52	\$73.74	\$76.02	\$78.38	\$80.81	\$83.32	\$85.90	\$88.56
0002 DH01	Telecommunications Specialist – Level I	HR	\$78.75	\$81.19	\$83.70	\$86.30	\$88.97	\$91.73	\$94.58	\$97.51	\$100.53	\$103.65
0002 DH02	Telecommunications Specialist - Level II	HR	\$102.08	\$105.24	\$108.51	\$111.87	\$115.34	\$118.91	\$122.60	\$126.40	\$130.32	\$134.36
0002 DI00	Test Engineer	HR	\$58.44	\$60.25	\$62.12	\$64.05	\$66.03	\$68.08	\$70.19	\$72.36	\$74.61	\$76.92
0002 DJ00	Training Manager	HR	\$86.31	\$88.98	\$91.74	\$94.58	\$97.52	\$100.54	\$103.65	\$106.87	\$110.18	\$113.60
0002 DK01	Training Specialist – Level I	HR	\$45.90	\$47.32	\$48.79	\$50.30	\$51.86	\$53.47	\$55.13	\$56.84	\$58.60	\$60.42
0002 DK02	Training Specialist – Level II	HR	\$55.14	\$56.85	\$58.61	\$60.42	\$62.30	\$64.23	\$66.22	\$68.27	\$70.39	\$72.57
0002 DL00	Web Content Administrator	HR	\$69.50	\$71.65	\$73.87	\$76.16	\$78.52	\$80.96	\$83.47	\$86.06	\$88.72	\$91.47
0002 DM00	Web Designer	HR	\$57.46	\$59.24	\$61.08	\$62.97	\$64.92	\$66.93	\$69.01	\$71.15	\$73.35	\$75.63
0002 DN00	Web Project Manager	HR	\$93.58	\$96.48	\$99.47	\$102.56	\$105.74	\$109.02	\$112.39	\$115.88	\$119.47	\$123.17
0002 DO00	Web Software Developer	HR	\$64.98	\$66.99	\$69.07	\$71.21	\$73.42	\$75.70	\$78.04	\$80.46	\$82.96	\$85.53
0002 DP00	Webmaster	HR	\$61.26	\$63.15	\$65.11	\$67.13	\$69.21	\$71.36	\$73.57	\$75.85	\$78.20	\$80.63
0002 DQ00	Wide Area Network Administrator	HR	\$71.63	\$73.85	\$76.14	\$78.50	\$80.93	\$83.44	\$86.03	\$88.70	\$91.45	\$94.28